

AGENDA
Johnson County Board of Education
August 11, 2022
6:00 p.m.

Howard Carlton, Presiding

1. Call to Order
2. Roll Call
3. Employee Recognition/Student Recognition
4. Recognition of Visitors or Delegations/Audience Participation
5. **Consent Agenda**
Approval of Agenda
Approval of minutes of the regular meeting of July 14, 2022, at 6:00 p.m., with any additions/corrections necessary (Attachment 5a)
(Amendments on back for July) NONE

Approve the following amendments: None

Approve overnight field trip for the following: (Attachment 5b)
Johnson County Middle School-History Club, May 23-25, 2023 to Washington, DC

Approve contract between The Johnson County School District and Skyward, Inc. for July 1, 2022 to June 30, 2023, in the amount of \$23,059.00 (Attachment 5c)

Approve to Administer the School Nutrition Program(s) for Local Education Agencies/SFAs School Year 2022-2023 (Attachment 5d)

Approve new CEP for school year 2022-2023 (Attachment 5e)

Approve the 2022-2023 Safe Schools Grant in the amount of \$124,093.38 and School Resource Officer Grant in the amount of \$3,043.09 (Attachment 5f)

Approve the FY 2022 Federal Consolidated Application LEAPS/21st Century Programs and GEAR UP Budgets (Attachment 5g)
6. Report of Student Board Representative – Brayden Gentry
7. TCAP/EOC data presentation – Angie Wills and Dr. Stephen Long
8. Approve a Resolution in regards to virtual school students and maintenance of effort (Attachment 8)
9. Approve the 2022-2023 Annual Agenda (Attachment 9)

10. Approve Management Team for the 2022-2023 school year:
 - Dr. Stephen Long Lorie Plank Angie Willis Leon Henley
 - Dr. Emogene South Herbie Adams Edna Miller

11. Approve DHA Committee Members for the 2022-2023 school year:
 - Dr. Emogene South Lorie Plank Dr. Stephen Long Angie Wills
 - Herbie Adams Bridgette Lewis Leon Henley Mark Hagaman
 - Bridgette Lewis

12. 5 Year Plan Update: “Provide teachers with training to ensure that 1:1 devices be integrated into daily classroom instruction”

13. Second and Final reading of TSBA recommended and required policy changes: (Attachment 13)
 - Policy 1.102 – Board Members = State law now requires that candidates be a qualified voter and resident in the county for one year prior to the qualifying deadline for running as a candidate.
 - Policy 3.202 – Emergency Preparedness Plan = School districts are now required to conduct at least one virtual learning drill each year
 - Policy 4.101 - Instructional Standards = Updates the complaint process outlined by the TN Department of Education’s rule
 - Policy 4.212 – Virtual Education Program = Brand new policy that allows districts to utilize virtual instruction for up to two days each semester for severe weather or series outbreak of illness
 - Policy 4.402 – Reconsideration of Textbooks and Instructional Materials = Brand new policy that contains the process for handling complaints about textbooks and instructional materials
 - Policy 4.403 – Library Materials = Brand new policy in regards to new state law that focuses on library materials
 - Policy 4.406 – Use of Internet = New state law requires Boards to have a policy in place regarding complaints about how vendors provide access to online content (ENA provides this service for us so we are good)
 - Policy 4.600 – Grading System = New state law changes the grading scale for students in 9th – 12th grades to a ten point scale beginning with the 2022-23 school year
 - Policy 4.602 – Honor Roll, Awards & Class Ranking = Remove GPA based on 4.0 scale for valedictorian determinations due to policy 4.600 change
 - Policy 5.119 – Employment of Retirees = Brand new policy that allows additional option for employment of retirees
 - Policy 5.200 – Separation Practices for Tenured Teachers = Change retirement section due to policy 5.119
 - Policy 5.201 – Separation Practices for Non-Tenured Teachers = Change retirement section due to policy 5.119. This policy now also allows a teacher who is non-renewed due to lack of funding to be given this information as a reason for non-renewal
 - Policy 6.200 – Attendance = State law no longer permits the denial of a driver’s license due to poor student academic performance
 - Policy 6.204 – Attendance of Non-Resident Students = State law no allows boards to allow children of district employees to attend school tuition free even though they do not live in the school district

- Policy 6.318 – Admission of Suspended or Expelled Students = State law removes the notification requirement that the Commissioner of Education be notified if a student is denied enrollment based on suspension from another school district
- Policy 6.409 – Reporting Child Abuse = State law now only requires employees working directly with students to receive child abuse training

14. Approve additions and alteration to Mountain City Elementary with J. E. Green Company in the amount of \$5,061,000.00 (Base Bid) (Attachment 14) Bids on file

15. Budget Update – Tina Lipford

16. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report

- Head Start/Pre K (no report)
- Board of Distinction 2024-2026, check list (DR1)
- Beginning of School Year 2022-2023, Calendar (DR2)
- 2022-2023 School Board Academies Classes/Training (DR3)
- September 2nd & 5th , Labor Day (no school) Central Office closed on the 5th
- UTRUST-Bus Driver Appreciation Day, September 15, 2022

2. Personnel decisions made by Director of Schools

Hires:

Suzanne Averill, Johnson County High School-Teacher effective July 19, 2022

Brittany Ayers, Doe Elementary-Pre-K Teacher effective July 27, 2022

Christal Blevins, Johnson County High School-Cafeteria effective August 1, 2022

Mark Blevins, Johnson County High School-Teacher effective July 5, 2022

Deidre Brown, Johnson County High School-Math effective August 3, 2022

Rachael Buckles, Mountain City Elementary-Teacher effective July 19, 2022

Edward Cornelius, Johnson County High School-Security Officer effective August 1, 2022

Mikaela Carroll, Roan Creek Elementary-Special Education Assistant effective August 5, 2022

Megan Davis, Roan Creek Elementary-3rd Grade effective July 7, 2022

Tony Eller, Doe Elementary-Custodian effective July 28, 2022

Nicole Farrow, Johnson County Schools-Head Start Elementary Schools effective August 1, 2022

Jensen Gonzalves, Johnson County High School-Math Teacher effective July 1, 2022

Ryan Gouge, Johnson County Schools-Elementary PE/JCHS Strength & Conditioning effective July 1, 2022

Rusty Harrison, Johnson County Middle School-PE Teacher & Assistant Football Coach effective July 1, 2022

Lori Isaacs, Johnson County High School-Secretary effective July 27, 2022

Andrea Johnson, Laurel Elementary-1st Grade Inclusion effective August 5, 2022

Whitney Johnson, Johnson County Middle School-1-1 Special Ed. Assistant effective August 5, 2022

Kimberly Laws, Johnson County Middle School-Teacher effective July 14, 2022

Jeffrey Lewis, Johnson County Schools-Security/Bus Driver effective August 8, 2022

Rebecca Lunceford, Mountain City Elementary-Cafeteria effective August 1, 2022

Anna Mallicote, Johnson County Schools-ESL effective August 1, 2022

Lacey May, Johnson County High School-1-1 Special Ed. Assistant effective August 5, 2022

Kaylee McGlothlin, Mountain City Elementary-Assistant effective August 1, 2022

Mason Mulkey, Johnson County Middle School-Teacher effective July 14, 2022

Shelia (Diane) Pavusek, Johnson County Schools-Homebound effective August 8, 2022

Andrea Price, Doe Elementary-Pre-K Assistant effective August 5, 2022
 Logan Robbins, Doe Elementary/Laurel Elementary-Counselor effective July 1, 2022
 Ricky Roberts, Johnson County Schools-Bus Driver effective July 12, 2022
 Cierra Rock, Laurel Elementary-3rd Grade effective July 13, 2022
 Holly Stauffer, Roan Creek Elementary-5th Grade effective July 14, 2022
 Tara Thompson, Johnson County Schools-Art Teacher effective July 1, 2022
 Randy Unger, Johnson County High School-Teacher effective July 1, 2022
 Jacob Willhite, Johnson County High School-Custodian effective July 21, 2022

Approve the following to work in the DOE Elementary/LEAPS program for the 2022-2023 school year:

Mark Hagaman	Laura Baird	Mallarie Graybeal	Tammy Jarvis	Elizabeth Roush
Sadie Fletcher	Melissa Timbs	S. Dianne Wilson	Mary Slempp	Anna Densford
Gina Hodge	Annette Lowe	Angie Wills	Katelyn Walker	Betsy Walker
Callie Dickens				

Approve the following to work in the Mountain City Elementary/21st Century program for the 2022-2023 school year:

Bobbie Brooks	Faye Baker	Alicia Bauguess	Allison Strahan
Chassity Arnold	Lisa Wilson	Harlie Cornett	Shawna Forrester
Samantha Childers	Annette Greer	Jennifer Icehnour	Cindi Billingsley
Jordan Chambers	Brooke Graham	Sarah Swift Jennings	Tina Lipford
Andy Wright	Brandy Horne	Gay Triplett	Amanda Potter
Paula Stewart	Rachel Osborne	Chelsea Crowder	Denise Lewis
Beth Hyder	Trista Wilson	Katarina Finney	Misste Phillippi
Mindy Dunn	Mary Ann Robinson	Alexander Theriault	Cindy Wells
Jeannie Hammett	Denise Woods	Heather Robinson	Elizabeth Miller
Jayme Davis	Tori Ridewood	Lisa Throop	Kaylee McGlothlin

Approve the following to work in the ROAN Creek Elementary/LEAPS program for the 2022-2023 school year:

Angie Miller	Nikki Campbell	Kayla Arnold	Evelyn Ainsworth
Stephanie Cronan	Andrea O'Donnell	Christi Blankenbeckler	Breana Blair
Beth Reynolds	Amber Greever	Natalyi Taylor	Desiree Miller
Rob Timbs	Ashlynn Tester	Alice Johnson	Taffy Dugger
Line Stalvey	Chelley Henson	Penny Gentry	Cydney Johnson
Mary Lipford	Kim Franklin	Carol Hieronymus	Erica Captain
Abby Cornett	Madison Potter	Mikaela Carroll	Karissa Cornett
Amanda Potter	Lori Faircloth	Kim Artidiello	Megan Davis
Carol Mitchell	Wendy Clifton	Whitney Colson	Bev Gambill
Cheri Long	Bailey Kerley	Theresa Wexler	Heidi Kampfer
Sonya Crowder	Abbigail Pierce	Scott Conley	Nikki Beam
Melanie Porter	Angie Brown	Tabitha Farrow	Summer Young
Angie Long	Racquel Luna	Serena Warren	Holly Shauffer
Angie Wills	Kory White	Melissa Summerow	

Approve the following to work in the Johnson County High School/21st Century program for the 2022-2023 school year:

Austin Atwood	Hannah Osborne	Pam Billingsley	Lee Cole	Rick Wilson
Angela Blevins	Karen Blevins	Rebecca Boyd	Abby Wilson	Lori Isaac
Kimimmie Chaffin	Thomas Boyd	Christina Christian	Donna Poteet	Mark McClain
Marcus Dunham	Michelle Cooke	Priscilla Davis	Kasi Dishman	Isaac Saults
Adam McClain	Mark Blevins	Jenson Gonzalves	Aleta Gentry	Tracy Dugger
Michael Eggers	Kechia Eller	Katherine Lewis	Stacey Jennings	Heidi Kerley

Sonya Hammons	Kayla Hensley	Ricky Shaw	Don Kerley	Greg Reece
Robbie McCulloch	Chrisit Gentry	Travis Heath	Laura Robinson	Lorie Plank
Tammy Trivett	Randy Unger	Melissa Dunn	Amanda Mullins	Jessie Laing
Chris Mullins	Casey Sutherland	Josh Helvey	Elijah Osborne	Leon Henley
Tina Reece	Heather Taylor	Sirena Wiggins	Collen Jones	
Suzanne Averill	Stacey Peake	Melissa Keesy	Cody McClain	
Ryan Gouge	Mary Dunn	Zach Pittman	Jessica Radford	
Mischelle Simcox	Stephen Long	Herbie Adams	Emogene South	
Tina Lipford	Bridgette Lewis	Serena Warren	Edna Miller	
Amanda McGlamery	Rob Sutherland	Joseph Dickens	Norm Dickens	

Approve the following to work in the Johnson County Middle School/21st Century program for the 2022-2023 school year:

Mechelle Arney	Teresa Stansberry	Kim Compton	Rusty Harrison
Chris Dunbar	Haley Miller	Isaac Saults	Rebecca McGlothlin
Julian Crews	Susan Edwards	Kim Tolliver	Kristie Chausse
Rhonda Murray	Leann Shoun	April Guy	Makayla Houghton
Christie Atwood	Cameron Williams	Amber Price	DJ McReynolds
Jennifer Petralia	Jennifer Harry	Aundrea Potter	Teresa Niemann
Mark Humphrey	Alex Pace	Devin Shaw	Keesha Rhudy
Debra Arnold	Lonna Smith	Kim Laws	Mason Mulkey
Tabitha Eastridge	Amy Tester	Jessica Baker	

Approve the following to work in the KCCC Program/Mountain City Elementary for the 2022-2023 school year:

Jen Irizarry	Sara Jane Roten	Trish Phipps	Mary Ann Robinson	Denise Lewis
Heather Robinson	Lilly Webster	Karen Ward	Bobbie Brooks	Faye Baker
Jeannie Hammett				

Approve the following to work in the KCCC Program/Roan Creek Elementary for the 2022-2023 school year:

Angie Brown	Valarie Forrester	Christi Blankenbeckler	Nikki Campbell
Sonya Crowder	Kim Artidiello	Lori Faircloth	Betsy Walker
Breana Blair			

Approve the following Substitute Teachers, Custodian & Cooks for the 2022-2023, school year:

Sydni Banner	Amy Kyte	Hannah Brooks	Sarah Brown
Ashley Ellsworth	Martha Elvidge	Aubrey England	Tiffany Espinoza
Jennifer Ford	Valerie Forrester	Cynthia Fortner	Sue Gentry
Keri Greer	Bill Hart	Gale Hartley	April Jenkins
Vonda Keith	Rachel Leigh	Abby Lipford	Ronnie Mayeaux
Elaine Moore	Stephen Morris	Susan Morris	Ashley Orloff
Glenda Price	Robert Pugilese	Leah Ransom	Amy Robinson
Danielle Shull	Jared Silvrants	Mary Slemp	Rosemary Stansberry
Norma Sutherland	Natalyi Taylor	Stephanie Walters	Katie Whaley
Tyler Wilson	Pete Winters	Ashley Worlock	

Volunteers-Football Coaches for Johnson County High School:

Transfers:

Callie Capps, Johnson County Schools-Substitute to Johnson County Middle School-Assistant effective August 5, 2022

Leaves:

Colleen Jones, maternity leave August 8, 2022-October 28, 2022

Resignations:

Rachael Buckles, Mountain City Elementary-Teacher effective July 19, 2022

Uriah Fletcher, Johnson County High School-Teacher effective July 18, 2022

Amy Kyte, Johnson County High School-Cafeteria effective June 28, 2022

Courtney Livingston, Laurel Elementary-Teacher effective July 12, 2022

Patty Rominger, Johnson County Schools-Bus Driver effective August 1, 2022

Abigail Shaw, Roan Creek Elementary-Teacher effective July 14, 2022

Retirees:

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640