

# **Johnson County Board of Education**

## **Five Year Strategic Plan for 2020-2025**

**OUR MISSION:** Johnson County School System will provide a rigorous and relevant education for all students in a safe, positive environment that encourages students to develop and successfully pursue lifelong learning and career goals.

**OUR BELIEFS:** All students have an equal right to a high quality education in a safe, positive environment. All students can achieve their potential if provided with a wide variety of appropriate opportunities focused on specific student strengths and needs. Education based on a strong partnership with school, home and community can empower each student to achieve an optimum level of social, emotional, intellectual and academic success. Innovation in education is imperative to meet the needs of our youth and society.

**OUR VISION :** All Johnson County Schools' students will meet or exceed national standards and will be college or career ready upon high school graduation.

### **STRATEGIC PLAN FOR 2015-2020**

#### **GOALS**

- 1. Focus on strategic planning.**
- 2. Focus on technology.**
- 3. Focus on student achievement.**
- 4. Focus on communication and collaboration.**
- 5. Focus on Health and Safety.**

## **GOAL #1: FOCUS ON STRATEGIC PLANNING**

OBJECTIVE: By March 31, 2020, the board of education will develop a strategic plan for Johnson County Schools.

STRATEGY 1: The plan will be reviewed at the annual board retreat and will be approved.

STRATEGY 2: The plan will be posted on the school district website.

STRATEGY 3: A component of the Strategic Plan will be addressed at monthly board meetings.

OBJECTIVE: By July 31, 2020, the board of education will develop an annual agenda for Johnson County Schools.

STRATEGY 1: By July, the board of education will review the previous year's annual agenda and discuss and approve necessary changes.

STRATEGY 2: The annual agenda will be posted on the school system website.

## **GOAL #2: FOCUS ON TECHNOLOGY**

OBJECTIVE: By July 31, 2020, a technology plan for maintenance and replacement will be developed.

STRATEGY 1: A committee will be developed to create a technology plan.

STRATEGY 2: The technology plan will be shared with the board for approval and posted on the district website.

OBJECTIVE: By July 31, 2020, an inventory plan and procedures will be developed.

STRATEGY 1: Explore the options available to keep an accurate track of technology inventory.

STRATEGY 2: Develop written procedures for the annual technology inventory process.

### **GOAL #3: FOCUS ON STUDENT ACHIEVEMENT**

OBJECTIVE: By March 1, 2020, the district annual improvement plan will be submitted to TDOE on the Inform TN platform by a district committee. Complete details can be found in the 2020-2021 plan in Inform TN.

STRATEGY 1: The goals and strategies from the district annual improvement plan will be shared with the board of education.

STRATEGY 2: We will expand our Early Post-Secondary Opportunity and Industry Certification offerings to ensure that they meet community workforce needs, and that they enable students to become Ready Graduates as measured by the TDOE.

STRATEGY 3: We will support student learning in all levels of instruction to reduce subgroup achievement gaps.

STRATEGY 4: We will strive to increase our average ACT composite score to 21, additional ACT preparation support will be provided for students.

### **GOAL #4: FOCUS ON COMMUNICATION AND COLLABORATION**

OBJECTIVE: By May 1, 2020, the professional development survey will be completed by all staff members.

STRATEGY 1: Use survey results to schedule summer PD opportunities,

STRATEGY 2: Summer PD trainings and Teacher Academies will be posted on our website.

STRATEGY 3: Continue Teacher Academies throughout the school year based on current needs and state initiatives for staff members.

STRATEGY 4: All district and school administrators will be provided with an ALI membership for differentiated professional learning.

OBJECTIVE: By September 1, 2020, engage families and community to enhance learning for all students.

STRATEGY 1: Utilize survey results for feedback on policies, procedures, and the board strategic plan.

STRATEGY 2: Provide diverse opportunities for meaningful engagement with all families to support student success.

STRATEGY 3: The director of schools provides a weekly update of all school district events and news through the “Friday Fact Sheet” email.

STRATEGY 4: The district shares events and news through our social media outlets and on our district website to keep all stakeholders informed.

#### **GOAL #5: FOCUS ON HEALTH AND SAFETY**

OBJECTIVE: By September 15, 2020, our safety plans will be updated and an update will be provided to the board.

STRATEGY 1: We will continue to update, expand, and maintain security systems in all schools and all school district facilities.

STRATEGY 2: We will work collaboratively with funding bodies on an annual basis to ensure funds are available to maintain staffing of SROs to include one at each school.

STRATEGY 3: We will develop a facilities maintenance and improvement plan to ensure that our students have the very best learning environments.

OBJECTIVE: By August 15, 2020, we will provide a variety of opportunities to promote healthy behaviors and access to healthcare for students, staff, and parents.

STRATEGY 1: We will explore ways to increase funding sources and services to address mental health.

STRATEGY 2: We will continue to implement prevention programs to reduce/eliminate non-academic barriers to learning: programs that have a direct correlation to graduation rates, attendance rates, discipline, and test scores.

STRATEGY 3: We will continue implementing the Community Eligibility Program (CEP) to offer breakfast and lunch at no charge to all or to as many students as possible.

STRATEGY 4: We will continue offering the summer feeding program that provides lunch at no charge to any child in our county between the ages of one to eighteen.