

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION  
OCTOBER 7, 2021**

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations / Audience Participation
  - Youth League Basketball-Jerry Gentry
  - Board of Distinction Plaque-Kevin Long presenting to the Board
4. **Consent Agenda**
  - Approval of Agenda
  - Approval of the minutes of the regular meeting of September 09, 2021 with any additions/ corrections necessary. (Attachment 4a)
  - Approve the following amendments: (Attachment 4b)
  - Federal Project Court Amendment
  - General Purpose Court Amendment
  - Approve “Stating the Specific Compensation to be paid”, rather than “Annual Compensation Based on BEP Funds”, on the Director of Schools Contract-per Auditors Request (Executive Agreement 9-29-2021)-(Attachment 4c)
  - Approve 2021 LEA (Local Education Agency) Compliance Report (Attachment 4d)
  - Approve overnight field trips and trips over 150 miles for the following: (Attachment 4e)
    - Johnson County Vocational/CTE, FFA to Nashville, TN November 4-5, 2021
    - to UT Knoxville, TN November 5-6, 2021
    - to Murfreesboro, TN November 16-17, 2021
    - to Camp Clements Doyle, TN November 19-20, 2021
    - to Gatlinburg, TN March 27-30, 2022
    - to TTU Cookeville, TN April 12-13, 2022
    - to Nashville, TN May 6-7, 2022
    - to Camp Clements Doyle, TN June 2-3, 2022
    - to Camp Clements Doyle, TN June 6-10, 2022
  - Approve ARP Homeless 2.0 Grant for \$22,913.59 (Attachment 4f)
5. Report of Student Board Member – Matthew Peake
6. Approve the CTE SPARC 3.0 Grant (Supporting Postsecondary Access in Rural Communities) in the amount of \$124,703.00 (Attachment 6)
7. Approve Quote from Reletch to purchase items using the SPARC 3.0 Grant in the amount of \$70,534.00 (Attachment 7)
8. Discussion/Update and Approval of mask mandate and quarantine procedures for all Employees, the Johnson County Board of Education approved a mask requirement for **all** employees across the district. This requirement applies to all employees at all facilities when social distancing is not possible (at least 6ft) during working hours. This will be reassessed at the monthly Board Meetings
9. Presentation of Report Card - Dr. Stephen Long and Angie Wills
10. 5 Year Plan Update
  - 5 year plan update – We will strive to increase our average ACT composite score to 21; additional ACT precreation support will be provided for students
11. Elect New TLR (Tennessee Legislative Representative)
  - The Legislative Representative is a Board Member that helps track any legislative updates and reports that to the Board
12. Budget Update- Tina Lipford

13. Any other matters which may duly come before the Board for official action

**Information Items:**

1. Director's Report

- Head Start/Pre K Information (DR1)
- Fall Break October 11-15, 2021
- October 14, 2021 UTRUST Appreciation for Custodians
- November 11, 2021 Veterans Day (no school-Central Office open)
- November 18, 2021 UTRUST Appreciation for Superintendent (Director of Schools)
- 2021 TSBA Leadership Conference/Annual Convention November 18-21, 2021

2. Personnel decisions made by Director of Schools:

**Hires:**

Marsha Marcela, Johnson County High School-Part-Time SPED Teacher effective August 30, 2021

Rosalee Thomas, Johnson County Schools-School Nutrition Office effective September 1, 2021

Nathan Lane, Mountain City Elementary-Assistant effective September 7, 2021

Malaki Hatley, Johnson County High/Middle School-Custodian effective September 7, 2021

Keri Cornett, Johnson County Schools-Nurse Assistant effective September 8, 2021

Adam McClain, Johnson County Schools-Security effective September 10, 2021

Kim Compton, Johnson County Middle School-Science Teacher effective September 13, 2021

Tiffany Davis, Johnson County Schools-School Nurse effective September 13, 2021

Dillon Williams, Johnson County Middle School-Assistant effective September 16, 2021

Ashley Main, Mountain City Elementary- Special Ed. Assistant effective September 21, 2021

Fred "Daniel" Day, Johnson County Middle School-Social Studies Teacher effective September 28, 2021

Cameron Williams, Johnson County Middle School-Social Studies Teacher effective October 4, 2021

Amber Price, Johnson County Middle School-Assistant effective October 18, 2021

**Approve the following to work in the RCE/LEAPS program for the 2021-2022 school year:**

Lisa Throop          Natalyi Taylor

**Approve the following to work in the 21<sup>st</sup> Century after School Program at Mountain City Elementary program for the 2021-2022 school year:**

Tori Ridewood

**Approve the following to work in the KCCC program/Roan Creek Elementary for the 2021-2022 school year:**

Nikki Campbell

**Approve the following substitute teachers, custodians, and cooks for the 2021-2022 for the school year:**

Madison Potter      Ashley Worlock          Cheryl Leonard          Martina Visser  
Samuel Mann

**Transfers:**

**Leaves:**

Linda Yates, unpaid leave September 8-9, 13-17, 2021

Rachael Buckles, maternity leave September 20-November 15, 2021

Betsy Casey, unpaid leave September 15, through October 29, 2021

Debi Cabello, unpaid leave October 7-8, 2021

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Karen Ward, medical leave from October 8, 2021

Paula Stewart, unpaid leave November 29, 2021

**Resignations:**

Lisa Cooke, Mountain City Elementary-Assistant effective August 23, 2021

Lane Sentell, Johnson County Middle School-Science Teacher effective September 10, 2021

Torie Poteet, Johnson County Middle School-Assistant effective September 24, 2021

Spencer Nave, Johnson County Middle School-Science Teacher effective September 30, 2021

**Retirees:**

Debi Cabello, Johnson County Schools-ESL Teacher effective December 31, 2021

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

**Action taken on Agenda Items:**

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, October 7, 2021, at 6:00 p.m. The Mr. Carlton called the meeting to order. The Pledge of Allegiance was led by Junior Student Board Rep-Brayden Gentry
2. The roll was called with the following members present Mr. Long present, Mr. Matheson not present, Mr. Payne present, Ms. Reece present and Mr. Carlton present. Junior Student Board Member Brayden Gentry present and Ms. Warren, recorder present.
3. Recognition of Visitors or Delegations / Audience Participation
  - Youth League Basketball-Jerry Gentry
  - Board of Distinction Plaque-Kevin Long presenting to the Board

Mr. Gentry addressed the Board on getting permission to use the gyms for the Youth League Basketball. The Board granted permission with some training of fogging the building and looking at COVID data when starting, Mr. Gentry will meet with the Board and bring back a plan on how their Board would handle cleaning and what they would do if COVID numbers/quarantine increase again.

Mr. Carlton asked to move Item #8 Discussion/Update and Approval of mask mandate and quarantine procedures for all Employees, the Johnson County Board of Education approved a mask requirement for **all** employees across the district. This requirement applies to all employees at all facilities when social distancing is not possible (at least 6ft) during working hours. This will be reassessed at the monthly Board Meetings

Mr. Greever and Mr. Kucher-audience participation: addressed the Board with concerns on current Covid restrictions and mask mandates/quarantine procedures

After the discussion/update concerning item #8, Mr. Carlton asked for a motion Ms. Reece made a motion to approve, there was no second so therefore the motion died. Mr. Carlton addressed that this item will be reassessed next month (Johnson County Board of Education reversed the mask requirement for all employees across the district. This will be reassessed again next month. We still highly encourage employees to wear a mask so as to avoid being contact traced and using personal sick time.)

Mr. Kevin Long-Northeast District Director on the TSBA Board of Directors had the honor to present our Board the plaque for Board of Distinction for 2021-2023, this award is only giving to the Board that meets a list of requirements: Planning, Policy, Promotion, and Board Development checklist.

**Board of Distinction**

For years, the Tennessee School Board Association has offered programs to recognize individual school board member accomplishments. But it's also important to recognize outstanding performance by a school board as a whole. TSBA's Board of Distinction Program recognizes boards for their work. Tennessee school boards that seek this designation must meet specified requirements in four key areas: planning, policy, promotion and board development. The Board of Distinction status is for two years, after which time the board may reapply. TSBA will present the plaque to your school board during an open meeting.

**4. Consent Agenda**

Approval of Agenda

Approval of the minutes of the regular meeting of September 09, 2021 with any additions/corrections necessary. (Attachment 4a)

Approve the following amendments: (Attachment 4b)

Federal Project Court Amendment

General Purpose Court Amendment

Approve “Stating the Specific Compensation to be paid”, rather than “Annual Compensation Based on BEP Funds”, on the Director of Schools Contract-per Auditors Request (Executive Agreement 9-29-2021)-(Attachment 4c)

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Approve ARP Homeless 2.0 Grant for \$22,913.59 (Attachment 4f)

A motion was made by Mr. Long and seconded by Mr. Payne to approve the consent agenda and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve the consent agenda as presented and recommended

5. Report of Student Board Member – Matthew Peake, Brayden Gentry was present and gave the student report to the Board:

Good evening, parents, students and staff, homecoming week was a great success and a great opportunity to show Longhorn Spirit. The drama department is very excited to announce they will be returning to Heritage Hall with their first in person play this year. The performance Snow Angel will be on October 22nd, 23rd, and the 24th. Senior ACT day was this week and very successful. We are very confident that our seniors improved their scores. The JCHS FFA is also currently doing their annual citrus fruit sale. See an FFA member for more information. Join the Longhorn football team tomorrow at Happy Valley and again at home on October 26th against Cloudland. Our last home football game will be October 29th.

6. Approve the CTE SPARC 3.0 Grant (Supporting Postsecondary Access in Rural Communities) in the amount of \$124,703.00 (Attachment 6), a motion was made by Mr. Payne and seconded by Ms. Reece and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes
7. Approve Quote from Reletch to purchase items using the SPARC 3.0 Grant in the amount of \$70,534.00 (Attachment 7), a motion was made by Mr. Long and seconded by Mr. Payne and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes
8. Discussion/Update and Approval of mask mandate and quarantine procedures for all Employees, the Johnson County Board of Education approved a mask requirement for **all** employees across the district. This requirement applies to all employees at all facilities when social distancing is not possible (at least 6ft) during working hours. This will be reassessed at the monthly Board Meetings, this item was moved to Item #3 for discussion, item was not approved but will be reassessed next month
9. Presentation of Report Card - Dr. Stephen Long and Angie Wills, Ms. Wills and Dr. Long presented data/State Report Card 2020-2021, Ms. Wills and Dr. Long thanked everyone for all their work
10. 5 Year Plan Update
  - 5 year plan update – We will strive to increase our average ACT composite score to 21; additional ACT precreation support will be provided for studentsUpdate was given on the 5 Year Plan

11. Elect New TLR (Tennessee Legislative Representative)
  - The Legislative Representative is a Board Member that helps track any legislative updates and reports that to the BoardMs. Reece was elected again to serve as the Board (TLR)
12. Budget Update- Tina Lipford, Ms. Lipford was out due to a conference, Dr. Simcox updated the Board on the revenue received and the appropriations expended in General Purpose School Fund, Federal Projects, Central Cafeteria and Head Start Calendar Year Project. Each Board Member was given a copy of The Budget of Johnson County, TN-The Appropriation Resolution, The Tax Levy Resolution and Budget Statements of the Individual Funds for the year ending June 30, 2022
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Comments: Congratulations to school board member Kevin Long for being re-elected to a three year term as our Northeast District Director on the TSBA Board of Directors, also congratulations to Jo Ann Reece for earning Level III status with TSBA

Mr. Matheson: not present

Mr. Payne: none

Ms. Reece: thank you to everyone and enjoy Fall Break and be safe

Mr. Long: end of course testing update-thank you, Cranberry Festival Friday and Saturday all is invited

Mr. Carlton: none

Ms. Reece made a motion that the meeting adjourn, Mr. Carlton adjourn the meeting. There being no further business the meeting adjourned at 7:30 p.m.

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Director of Schools  
(Dr. Mischelle Simcox)

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Chairman  
(Mr. Howard Carlton)

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Member  
(Mr. Kevin Long)

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Member  
(Ms. Jo Ann Reece)

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Vice-Chairman  
(Mr. Mike Payne)

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Member  
(Mr. Gary Matheson)

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