

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
OCTOBER 08, 2020**

1. Call to Order
 2. Roll Call
 3. Recognition of Visitors or Delegations / Audience Participation
 4. **Consent Agenda**
 - Approval of Agenda
 - Approval of the minutes of the regular meeting of September 10, 2020 and the called meeting that was held on September 29, 2020 at 5:00pm with any additions/ corrections necessary. (Attachment 4a)
 - Approve the following amendments: (Attachment 4b)
 - Federal Projects Board Amendment
 - Federal Project Court Amendment
 - General Purpose Board Amendment
 - General Purpose Court Amendment
 - Head Start Fund Calendar Amendment
 - Head Start Fund Fiscal Amendment
 - Approve 2020 LEA (Local Education Agency) Compliance Report (Attachment 4c)
 - Approve overnight field trips and trips over 150 miles for the following: None
 - Approve Lease Agreement Form for East Tennessee State University to use Johnson County Board of Education, McQueen House located on 217 Donnelly Street from August 1, 2020- July 31, 2021 (Attachment 4d)
 - Approve agreement with Lewis & Associates, P. C. for audit of Central Cafeteria and Johnson County Schools Finance Materials for the school year 2020-2021 (Attachment 4e)
 - Approve Doe Elementary and Roan Creek Elementary LEAPS 2020-2021 Budget (Attachment 4f to follow at meeting)
 5. Report of Student Board Member – Lauren Paterson
 6. Presentation of Report Card - Dr. Stephen Long
 7. Approve Resolution of Johnson County Board of Education in support of a Moratorium on State Standardized Testing for 2020-2021 school year (Attachment 7)
 8. Approve Resolution of the Johnson County Board of Education in support of a Basic Education Program Hold Harmless Legislation for the 2021-2022 school year (Attachment 8)
 9. Information concerning re-roofing of the Johnson County Senior Center, Johnson County Government will be responsible for payment (Attachment 9)
 10. Review Annual Agenda (Attachment 10)
 11. 5 Year Plan Update
 - The annual agenda will be posted on the school system website
 12. Maintenance Vehicle Discussion-(per Mr. Matheson request) Dr. Stephen Long/Herbie Adams
 13. Elect New TLR (Tennessee Legislative Representative)
 - The Legislative Representative is a Board Member that helps track any legislative updates and reports that to the Board
 14. Budget Update- Tina Lipford
 15. Any other matters which may duly come before the Board for official action
- Information Items:**
1. Director's Report
 - Head Start/Pre K Information (DR1)
 - Maintenance/Transportation Monthly Report –Update
 - October 15, 2020 UTRUST Appreciation for Custodians

- November 5, 2020 Board Meeting at 6:00 p.m.
- 2020 TSBA Convention November 11-15, 2020, **CANCELED**

2. Personnel decisions made by Director of Schools:

Hires:

Michelle Supplee, Johnson County Schools-Bus Driver effective September 21, 2020

William Kevin Hampton, Johnson County Vocational School-CTE-Criminal Justice Teacher effective October 1, 2020

Denise Woods, Mountain City Elementary-Instructional Assistant effective October 9, 2020

Approve the following to work in the DOE/LEAPS program for the 2020-2021 school year:

Emilie Icenhour Betsy Walker

Approve the following to work in the 21st Century after School Program at Mountain City Elementary program for the 2020-2021 school year:

Misste Phillippi Denise Woods

Approve the following to work in the 21st Century after School Program at Johnson County High School and Johnson County Middle School 2020-2021 school year:

Josh Helvey	Teresa Neiman	Lonna Smith	Thomas Farmer
Travis Heath	Richard Shaw	Isaac Salts	Rick Wilson
Mishelle Simcox	Stephen Long	Herbie Adams	Chase McGlamery
Tina Lipford	Angie Wills	Emogene South	Lorie Plank
Edna Miller	Jessie Laing		

Approve the following to work in the KCCC program/Roan Creek Elementary for the 2020-2021 school year:

Sue Rollins	Valarie Forrester	Mary Dunn	Kim Artidiello
Misu Bendell	Tiffany Espinoza	Sonya Crowder	Taylor Long

Approve the following substitute teachers, custodians, and cooks for the 2020-2021 for the school year:

Allen, Angela	Blair, Breana	Blevins, Joyce	Brown, Sarah
Cornelis, Terry	Dalia, Crystal	Elvidge, Martha	Forrester, Valarie
Fortner, Cynthia	Furches, Jennifer	Gambill, Abigail	Gambill, Gary
Gentry, Sue	Grayson, Melody	Guy, Bonnie	Hall, Jill
Harry, Melissa	Hartley, Gale	Hawkins, Diane	Hayworth, Eileen
Horne, Carol	Huyard, Ann	Icenhour, Jennifer	Jenkins, April
Keith, Vonda	Leigh, Rachel	Lipford, Heath	Long, Taylor
Lowe, Ava	Luna, Racquel	Moore, Elaine	Morefield, Charles
Mullins, Amanda	Nicklow, Mackenzie	Owens, Teresa	Perkins, Sarah
Perry, Kristy	Potter, Aundrea	Potter, Brenda	Price, Glenda
Pugliese, Robert	Ransom, Leah	Reece, Judy	Reece, Kim
Rhymer, Denise	Robinson, Amy	Robinson, Reba	Rollins, Sue
Slomp, Mary	Stanbery, Rosemary	Sutherland, Norma	Sutherland, Tammy
Taylor, Gaylon	Taylor, Natalyi	Taylor, Zada	Thomas, Ruth
Timbs, Chassie	Turner, Brandi	Willis, Linda	Winters, Pete

Transfers:

Jessica Dillard, Roan Creek Elementary-Supplementary Assistant to Mountain City Elementary-Supplementary SP ED Assistant effective September 15, 2020

Leaves:

Resignations:

Tammy Wilson, Johnson County High School-Cook effective September 3, 2020

Amber Brown, Doe Elementary-Assistant effective September 8, 2020

Emily Harrison, Johnson County High School-Cook effective September 11, 2020

Judy Reece, Mountain City Elementary-Assistant effective September 16, 2020

Linda Willis, Mountain City Elementary-Assistant effective September 16, 2020

Linda Greene, Johnson County High School-Custodian effective September 18, 2020

Brenda Church, Mountain City Elementary-Custodian effective September 25, 2020

Retirees:

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, October 08, 2020, at 6:00 p.m. The Chairman, Howard Carlton called the meeting to order. The Pledge of Allegiance was led by Dr. Stephen Long, meeting was conducted under the CDC Guidelines.
2. The roll was called with the following members present: Mr. Long present, Mr. Matheson absent, Mr. Payne present, Ms. Reece present, and Mr. Carlton present, Ms. Lipford, recorder present.
3. Recognition of Visitors or Delegations / Audience Participation, congratulations to Mr. Kevin Long in receiving Northeast Tennessee Director for TSBA until 2021
4. **Consent Agenda**
Approval of Agenda
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Approve Doe Elementary and Roan Creek Elementary LEAPS 2020-2021 Budget (Attachment 4f to follow at meeting)
A motion was made by Mr. Long seconded by Mr. Payne and carried by the following roll call: Mr. Long-yes, Mr. Matheson absent, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve the consent agenda as presented and recommended
5. Report of Student Board Member – Lauren Paterson
Though we've had a break from our current in person schedule, exempting this week we have been in school in-person for about a month and it has been going wonderfully. Seniors have all taken the ACT either this past Tuesday or September 22nd. FASFA is also open, and senior FASFA night is currently scheduled for October 15th from 3:30 to 6:30. Any senior who has not completed the application for Tennessee Promise must complete it as soon as possible and reach out to GEARUP if they need assistance. GEARUP is also providing college application aid books that, if completed and brought to the GEARUP room, seniors will receive a candy bar for their efforts.
Homecoming dress-up days have also been moved to the week of the 12th, though the homecoming game will still be tomorrow with the crowning of our Princess and Queen! Be

sure to come out and support our longhorn football teams and the beautiful ladies selected for the court.

Despite the temporary closure, our student clubs are thriving while following social distancing guidelines; the JCHS robotics teams had their first meetings this week, the JCHS theatre department plans on a radio production for 'It's a Wonderful Life,' and student council still plans on celebrating our monthly appreciation events.

Senior quotes for the yearbook are due by October 31st with restrictions posted by yearbook staff. Speaking of yearbooks, students, don't forget to either mail in or go online to order your yearbook!

Thank you all for your diligent efforts, students.

6. Presentation of Report Card - Dr. Stephen Long, brief presentation due to shortened 2019/2020 school year
7. Approve Resolution of Johnson County Board of Education in support of a Moratorium on State Standardized Testing for 2020-2021 school year (Attachment 7), explanation given by Dr. Simcox, a motion was made by Mr. Payne and seconded by Ms. Reece to approve resolution of Johnson County Board of Education in support of a Moratorium on State Standardized Testing for 2020-2021 school, and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton yes
8. Approve Resolution of the Johnson County Board of Education in support of a Basic Education Program Hold Harmless Legislation for the 2021-2022 school year (Attachment 8), explanation given by Dr. Simcox, a motion was made by Mr. Long and seconded by Mr. Payne to approve resolution of the Johnson County Board of Education in support of a Basic Education Program Hold Harmless Legislation for the 2021-2022 school year, and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton yes
9. Information concerning re-roofing of the Johnson County Senior Center, Johnson County Government will be responsible for payment (Attachment 9), no opposition by the Board
10. Review Annual Agenda (Attachment 10), brief information no discussion
11. 5 Year Plan Update
 - The annual agenda will be posted on the school system website no discussion just information given to Board
12. Maintenance Vehicle Discussion- (per Mr. Matheson request) Dr. Stephen Long/Herbie Adams Item #12 was table due to Mr. Matheson absent, until next meeting
13. Elect New TLR (Tennessee Legislative Representative)
 - The Legislative Representative is a Board Member that helps track any legislative updates and reports that to the Board

Ms. Jo Ann Reece will continue this roll of the Tennessee Legislative Representative
14. Budget Update- Tina Lipford, discussed budget information that was given to the Board, brief information on September expenditures, and increase in August sales tax
15. Any other matters which may duly come before the Board for official action, Mr. Long had questions on attendance policy for Ms. Edna Miller and Mr. Payne asked if the system needed to take an additional week off-decision was no, schools and buses are deep cleaning with the extra COVID steps

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Fortner, Cynthia	Furches, Jennifer	Gambill, Abigail	Gambill, Gary
Gentry, Sue	Grayson, Melody	Guy, Bonnie	Hall, Jill
Harry, Melissa	Hartley, Gale	Hawkins, Diane	Hayworth, Eileen
Horne, Carol	Huyard, Ann	Icenhour, Jennifer	Jenkins, April
Keith, Vonda	Leigh, Rachel	Lipford, Heath	Long, Taylor
Lowe, Ava	Luna , Racquel	Moore, Elaine	Morefield, Charles
Mullins, Amanda	Nicklow, Mackenzie	Owens, Teresa	Perkins, Sarah
Perry, Kristy	Potter, Aundrea	Potter, Brenda	Price, Glenda
Pugliese, Robert	Ransom, Leah	Reece, Judy	Reece, Kim
Rhymer, Denise	Robinson, Amy	Robinson, Reba	Rollins, Sue
Slemp, Mary	Stanbery, Rosemary	Sutherland, Norma	Sutherland, Tammy
Taylor, Gaylon	Taylor, Natalyi	Taylor, Zada	Thomas, Ruth
Timbs, Chassie	Turner, Brandi	Willis, Linda	Winters, Pete

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Mr. Matheson: absent

Mr. Payne: thank you all the teacher and staff

Ms. Reece: thank you and appreciate each of you for what you are doing

Mr. Long: tremendous group of teacher and staff

Mr. Carlton: thank you to everyone

Ms. Reece made a motion that the meeting adjourn, Mr. Carlton adjourn the meeting. There being no further business the meeting adjourned at 6:53 pm

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Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Howard Carlton)

Vice-Chairman
(Mr. Mike Payne)

Member
(Mr. Kevin Long)

Member
(Ms. Jo Ann Reece)

Member
(Mr. Gary Matheson)

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