

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
APRIL 7, 2022**

1. Call to Order
 2. Roll Call
 3. Recognition of Visitors or Delegations/Audience Participation
 - Special Recognition to The Family of (Coach) Pete Pavusek
 - SCOPE Conference: Matthew Peake and Brayden Gentry
 - Comprehensive Educational Resource (CER) Curriculum Teams:
 - Laura Baird-Doe Elementary, Kindergarten Math
 - Brooke Graham-Mountain City Elementary, 5th Grade Math
 - Chris Dunbar-Johnson County Middle School, 7th Grade Social Studies
 - Rebekah Boyd-Johnson County High School, Geometry
 - Ashley Holt-Johnson County High School, Government
 - Clarissa Schmal-Johnson County High School, English I
 - Heather Taylor, Johnson County High School, English II
 4. **Consent Agenda**

Approval of Agenda
Approval of minutes of the work session at 5:00 pm and regular meeting of March 10, 2022, 6:00 pm with any additions/corrections necessary (Attachments 4a)
******Approved Amendments for March 10, 2022 on the back******
Approve the following amendments (Attachments 4b):
Central Cafeteria Board Amendment
Federal Projects Board Amendment
General Purpose School Fund Court Amendment
Approve Field Trip Request (Attachments 4c):
Johnson County High School-GEAR UP traveling to Austin Peay State University, Clarksville, TN-June 6-8, 2022
 5. Approve naming the baseball stadium “Pavusek Memorial Stadium”
 6. Report of Student Board Member – Matthew Peake
 7. Approve TSBA 2023 Membership Dues (Attachment 7)
 8. Recommendation of tenure candidates:
Katelin Vincent Samantha Childers Line Stalvey
 9. First reading of TSBA recommended changes on the following policy (Attachment 9)
 - Policy #1.102 Board Members Legal Status
 10. First reading of Johnson County Board of Education Policy Committee recommended changes on the following policies (Attachment 10)
 - Policy #5.501 Complaints and Grievances
 - Policy #6.3041 Title IX & Sexual Harassment
 11. Approve the Five Year Strategic Plan for 2020-2025 (Attachment 11)
 12. Approve Summer Work List 2022 (Attachment 12)
 13. Approve Paving/Patching sealing of parking lots funded through the Epidemiology (ELC) Grant (Attachment 13)
 14. Approve Proposal from Burstein & Manasevit, PLLC (Firm), for a pre-audit funded through the Fiscal Pre-Monitoring Supports Grant (Attachment 14)
 15. Budget Update – Tina Lipford
 16. Any other matters which may duly come before the Board for official action
- Information Items:**
1. Director’s Report
 - Head Start / Pre K (DR1)

- UTRUST- Support Staff Appreciation Day (today)
- UTRUST-Teacher Appreciation Day May 6, 2021
- PAEA Awards Ceremony, Monday, May 9, 2022 at 6:30pm JCHS
- Johnson County High School Graduation, Saturday, May 21, 2022 at 10:00am (outside)

2. Personnel decisions made by Director of Schools:

Hires:

Chad Wilbur, Johnson County High School, Custodian effective March 9, 2022

Jennifer Baker, Johnson County Schools, Bus Driver effective March 16, 2022

Substitute Teachers, Custodian, and Cook for the 2021-2022 School Year:

Callie Capps Billy Hart

Approve the following to work in the KCCC program for the 2021-2022 school year:

Approve the following to work in the LEAPS program for the 2021-2022 school year:

Approve the following to work in the 21st Century program for the 2021-2022 school year:

Transfers:

Heather Sander, Johnson County Schools-Substitute Bus Driver to Full Time Bus Driver effective March 16, 2022

Leaves:

Kim Franklin, unpaid leave March 3, 2022 & April 1, 2022

Alexandra Theriault, unpaid leave May 4-5, 2022

Volunteers:

Resignation:

Elizabeth Rider, Mountain City Elementary-Assistant effective March 2, 2022

Kelsey Roark, Doe Elementary-Nurse Assistant effective March 29, 2022

Talia Rominger, Doe Elementary-Assistant effective March 31, 2022

Retiree:

Carol Hieronymus, Johnson County Schools-Teacher effective June 30, 2022

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, April 7, 2022, at 6:00 p.m. Mr. Carlton called the meeting to order. The Pledge of Allegiance was led by Mr. Peake
 2. The roll was called with the following members present Mr. Long present, Mr. Matheson present, Mr. Payne present, Ms. Reece present and Mr. Carlton present. Senior Student Board Member Matthew Peake present and Ms. Warren, recorder present.
- ** Moved Item #5 Approve naming the baseball stadium "Pavusek Memorial Stadium"*****
- A motion was made by Mr. Matheson and seconded by Mr. Payne and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes
3. Recognition of Visitors or Delegations/Audience Participation
 - Special Recognition to The Family of (Coach) Pete Pavusek
 - SCOPE Conference: Matthew Peake and Brayden Gentry
 - Comprehensive Educational Resource (CER) Curriculum Teams:
 - Laura Baird-Doe Elementary, Kindergarten Math
 - Brooke Graham-Mountain City Elementary, 5th Grade Math
 - Chris Dunbar-Johnson County Middle School, 7th Grade Social Studies
 - Rebekah Boyd-Johnson County High School, Geometry
 - Ashley Holt-Johnson County High School, Government
 - Clarissa Schmal-Johnson County High School, English I
 - Heather Taylor, Johnson County High School, English II

The Family of (Coach) Pete Pavusek was presented a plaque to honor his memory of his outstanding and dedicated service to Johnson County School System for 27 years and to the Johnson County High School Baseball program for 27 years
Mr. Peake and Mr. Gentry shared about the SCOPE conference they attended and thanked the Board for the opportunity to be able to do this. Approximately 222 high school students joined their peers at Belmont University on March 16th to express their views on public education in Tennessee. Also the above teacher were presented a certificate and recognized who served on the Comprehensive Educational Resource (CER) Curriculum Team

4. **Consent Agenda**

Approval of Agenda

Approval of minutes of the work session at 5:00 pm and regular meeting of March 10, 2022, 6:00 pm with any additions/corrections necessary (Attachments 4a)

******Approved Amendments for March 10, 2022 on the back******

Approve the following amendments (Attachments 4b):

Central Cafeteria Board Amendment

Federal Projects Board Amendment

General Purpose School Fund Court Amendment

Approve Field Trip Request (Attachments 4c):

Johnson County High School-GEAR UP traveling to Austin Peay State University, Clarksville, TN-June 6-8, 2022

A motion was made by Mr. Long and seconded by Mr. Payne to approve the consent agenda and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve the consent agenda as presented and recommended

5. Approve naming the baseball stadium “Pavusek Memorial Stadium”

****moved to Item #3****, a small token of appreciation for what Coach P has done for the Johnson County High School-Baseball Program and the Community

6. Report of Student Board Member – Matthew Peake

- Chef Heath and the culinary students will have the food truck on Thursdays and Fridays (if we are in school) from 11:30am-12:30pm in the gravel parking lot beside Food Country across from Farmers State Bank
- The spring plants are currently being sold at the greenhouse. If you have any questions, please contact Mr. Thomas Boyd at the high school
- Friday, April 8th at 7pm will be the Band Spring Concert
- Wednesday, April 20th, NHS will host their blood drive at the high school from 8am-2pm
- Saturday, April 23rd, will be the senior prom. It is being held at the Carnegie in Johnson City
- Wednesday, April 27th, the NHS Inductions will be held at 5pm in the high school gym
- Friday, May 6th, the FFA Banquet will be held at 6pm
- Tuesday, May 10th, the NTHS Inductions will be held at 5:30pm in the high school gym
- Thursday, May 12th, The American Job Career Fair will be held in the high school gym
- Tuesday, May 17th, is Senior Awards night at 6pm

7. Approve TSBA 2023 Membership Dues (Attachment 7) a motion was made by Mr. Long and seconded by Ms. Reece and carried by the following roll call:

Mr. Long-yes, Mr. Matheson-no, Mr. Payne-yes, Ms. Reece-yes, and Mr. Carlton-yes

8. Recommendation of tenure candidates:

Katelin Vincent-Laurel

Samantha Childers-MCE

Line Stalvey-Roan Creek

The following tenure candidates were recommended to the Board, their portfolio will be emailed to each of the Board Members and approval of tenure will be next month

9. First reading of TSBA recommended changes on the following policy (Attachment 9)
 - Policy #1.102 Board Members Legal StatusFirst reading was read
10. First reading of Johnson County Board of Education Policy Committee recommended changes on the following policies (Attachment 10)
 - Policy #5.501 Complaints and Grievances
 - Policy #6.3041 Title IX & Sexual HarassmentFirst reading was read
11. Approve the Five Year Strategic Plan for 2020-2025 (Attachment 11)
a motion was made by Mr. Payne and seconded by Ms. Reece and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Carlton-yes
12. Approve Summer Work List 2022 (Attachment 12) a motion was made by Mr. Payne and seconded by Mr. Long and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Carlton-yes
13. Approve Paving/Patching sealing of parking lots funded through the Epidemiology (ELC) Grant (Attachment 13) a motion was made by Mr. Long and seconded by Ms. Reece and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Carlton-yes, (bids were requested and only one was submitted)
14. Approve Proposal from Burstein & Manasevit, PLLC (Firm), for a pre-audit funded through the Fiscal Pre-Monitoring Supports Grant (Attachment 14) a motion was made by Mr. Payne and seconded by Mr. Long and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Carlton-yes
15. Budget Update – Tina Lipford, updated the Board on revenue, expenditures and sales tax and property tax received and collected
16. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report

- Head Start / Pre K (DR1)
- UTRUST- Support Staff Appreciation Day (today)
- UTRUST-Teacher Appreciation Day May 6, 2021
- PAEA Awards Ceremony, Monday, May 9, 2022 at 6:30pm JCHS
- Johnson County High School Graduation, Saturday, May 21, 2022 at 10:00am (outside)

2. Personnel decisions made by Director of Schools:

Hires:

Chad Wilbur, Johnson County High School, Custodian effective March 9, 2022

Jennifer Baker, Johnson County Schools, Bus Diver effective March 16, 2022

Substitute Teachers, Custodian, and Cook for the 2021-2022 School Year:

Callie Capps

Billy Hart

Approve the following to work in the KCCC program for the 2021-2022 school year:

Approve the following to work in the LEAPS program for the 2021-2022 school year:

Approve the following to work in the 21st Century program for the 2021-2022 school year:

Transfers:

Heather Sander, Johnson County Schools-Substitute Bus Driver to Full Time Bus Driver effective March 16, 2022

Leaves:

Kim Franklin, unpaid leave March 3, 2022 & April 1, 2022

Alexandra Theriault, unpaid leave May 4-5, 2022

Volunteers:

Resignation:

Elizabeth Rider, Mountain City Elementary-Assistant effective March 2, 2022

Kelsey Roark, Doe Elementary-Nurse Assistant effective March 29, 2022

Talia Rominger, Doe Elementary-Assistant effective March 31, 2022

Retiree:

Carol Hieronymus, Johnson County Schools-Teacher effective June 30, 2022

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Comments: Partnership \$ with TVA and Mountain Electric in the works. Annual Johnson County Community Foundation Talent show Friday at 7pm. We are going to be able to do a food distribution donated by the 2nd Harvest Food Bank on April 14th at 10 AM. We will plan to do this at the high school. We will need volunteers, so if you could help us for a little while we would really appreciate it.

Mr. Matheson: asked about Brian Taylor, Tomahawk didn't list Shady students concerning registration for Kindergarten, and Insurance questions

Mr. Payne: Congratulations to Johnson County High School Softball and Baseball, especially with the Unicoi win. Proud of our FFA students and wishing everyone a very Happy Easter

Ms. Reece: Congratulations to Teresa Niemann for Educator of the Week announced by WJHL, Thanks to everyone involved with our students and schools working together to provide a good education for our students. Wishing everyone a very Happy Easter and enjoy the time off

Mr. Long: Echo, in wishing everyone a very Happy Easter, I apologize for when thanking everyone it was meant for everyone that works for Johnson County Schools I did not mean to leave anyone out, I appreciate each of you and everyone for what you do to help with running the school system it takes each of you and you all are very much appreciated

Mr. Carlton: Echo, Happy Easter enjoy, thankful that COVID is holding off. So glad to have honored Coach P in naming the ball field in his honor. Thankful for the construction at Mountain City Elementary it was much needed, and for the work on grant money to see that things are done. Appreciate everyone

Ms. Reece made a motion that the meeting adjourn. There being no further business the meeting adjourned at 7:00 p.m.

Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Howard Carlton)

Member
(Mr. Kevin Long)

Member
(Ms. Jo Ann Reece)

Vice-Chairman
(Mr. Mike Payne)

Member
(Mr. Gary Matheson)

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.