

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
JANUARY 14, 2021**

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations/Audience Participation

4. Consent Agenda

Approval of Agenda

Approval of minutes of the regular meeting of December 10, 2020 held on at 6:00 p.m. with any additions/corrections necessary (Attachment 4a)

Approve the following amendments (Attachment 4b)

General Purpose School Fund – Court Amendment

Head Start Fund (Calendar) – Board Amendment

Head Start Fund (Calendar) – Court Amendment (Executive Agreement 12/16/2020)

Approve renewal of the Johnson County Head Start Application for FY2021 in the amount of \$573,719, plus TT&A funds for \$8,180.00 (Executive Agreement 12/10/2020)

Approve overnight field trips and trips over 150 miles for the following: None

5. Report of Student Board Member – Lauren Paterson
6. Second and final reading of TSBA recommended changes on the following policies: (Attachment 6)
 - Policy #6.402 Physical Examinations and Immunizations
 - Policy #6.405 Medicines
7. Second and final reading of Johnson County Board of Education recommended change: (Attachment 7)
 - Policy #1.405 Rules of Order: due to not having the majority of the Board vote to approve the second reading last month (December 10, 2020)
8. Discussion/Approve continuation of COVID Leave benefits of 10 days' pay (80 hours) through May 31, 2021 (Attachment 8)
9. ESSER II Funds Discussion
10. Approve purchase of CTE Culinary food/catering trailer using Rachel Ray Grant Funds: Recommending R & M Trailer Sales in the amount of \$13,500.00 (Attachment 10)
11. 5 Year Plan:
 - “We will expand our Early Post-Secondary Opportunity and Industry Certification offerings to ensure that they need community workforce needs, and that they enable students to become Ready Graduates as measured by the TDOE”
12. Approve Johnson County High School Graduation for May 22, 2021, at 10:00 a.m.
13. Maintenance Vehicle vs Personal Vehicle cost for 5 days (tabled from November meeting)
14. Recommendation of purchasing two (2) 72-Passenger busses to the Johnson County Commissioners (Attachment to follow after bid opening)
15. Budget Update – Tina Lipford
16. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report
 - Head Start/Pre K information (DR1)
 - Snow Days missed 8, October shut-down COVID 5 days (13 total)
 - UTRUST-Celebration Principal and Assistant Principal Day, February 4, 2021
 - Board Appreciation week January 24-30, 2021
 - Board Retreat
 - Extended Day Survey Results

- TSBA 2021 SCOPE Conference – Final Decisions has not been made concerning SCOPE (Middle Tennessee State University Student Union Building, Murfreesboro)

2. Personnel decisions made by Director of Schools

Hires:

Brett Reece, Johnson County Middle School-Custodian effective December 28, 2020

Valerie Reynolds, Mountain City Elementary-Supplementary Assistant effective January 6, 2021

Volunteer:

James Bowers, Johnson County Schools-Bus Driver effective December 7, 2020

Approve the following to work in the KCCC program/Mountain City Elementary for the 2020-2021 school year:

Denise Woods

Approve the following to work in the KCCC program/Roan Creek Elementary for the 2020-2021 school year:

Angie Brown

Approve the following to work in the LEAPS program for the 2020-2021 school year:

Amanda McGlamery Shannon Wood

Approve the following to work in the ROAN Creek Elementary/LEAPS program for the 2020-2021 school year:

Emma Robinson Arizona Woodard

Substitute Teachers, Custodian & Cooks for the 2020-2021, school year:

Leaves:

Jennifer Petralia, medical leave December 3, 2020 for approximately 4 to 6 weeks

Teresa Niemann, medical leave December 7, 2020 thru end of year

Carol Mitchell, medical leave December 7, 2020 to January 5, 2021

Resignation:

Retirees:

Transfers:

Tabitha Farrow, Johnson County Schools-Assistant to Roan Creek Elementary-6th Grade Teacher Effective January 11, 2021

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, January 14, 2021, at 6:00 p.m. The Chairman, Howard Carlton called the meeting to order. The Pledge of Allegiance was led by Ms. Reece, meeting was conducted under the CDC Guidelines.

2. The roll was called with the following members present: Mr. Long present, Mr. Matheson absent, Mr. Payne present, Ms. Reece present and Mr. Carlton present, Student Board Representative, Ms. Paterson present and Ms. Warren, recorder present.

3. Recognition of Visitors or Delegations/Audience Participation, Mr. Charlie Thompson addressed the Board concerning the TSSAA Executive Order No. 70,

- TSSAA

Gov. Bill Lee has issued an executive order that bans most spectators from attending indoor sporting events.

Executive Order No. 70 effective now through Jan. 19

The Governor has issued Executive Order No. 70, effective immediately and remaining in effect through January 19, 2021. Because of the significant increase in the incidence of COVID-19 infections in Tennessee, additional restrictions on who may attend interscholastic athletic practices and contests will be in place.

Unfortunately, large scale attendance by spectators and students must be curtailed.

Doing so means that bands, pep bands, cheerleaders, and dance teams may not attend athletic contests while these restrictions **remain** in place. **In** accordance with the new Executive Order, the only attendees permitted at practices or games, in addition to the student-athletes on the team, are:

1. Players' parents or guardians and immediate household members;
2. First Responders;
3. Coaching and team personnel;
4. School, game, and facility administrators;
5. Athletics officials; and
6. Media and athletic scouting personnel attending the event in their professional capacity.

Dr. Long addressed the question of Mr. Thompson of implementation of order number 70, TSSAA Executive Order No.70 effective now through Jan. 19

4. **Consent Agenda**

Approval of Agenda

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Approve renewal of the Johnson County Head Start Application for FY2021 in the amount of \$573,719, plus TT&A funds for \$8,180.00 (Executive Agreement 12/10/2020)

Approve overnight field trips and trips over 150 miles for the following: None

A motion was made by Mr. Long seconded by Mr. Payne and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Carlton-yes, approve the consent agenda as presented and recommended

5. Report of Student Board Member – Lauren Paterson:

Hello, students! We have just started the second semester and are happy to see you all back from both holiday and snow breaks. On the 26th of this month there will be a blood drive hosted at the Johnson County Hospital, please be sure to schedule a donation appointment! Seniors, scholarship and application deadlines are rapidly approaching, so be sure to check you're all caught up! Juniors and seniors, ACT registration is still open for February, so be sure to contact a counselor if interested. The high school drama club is excited to produce Clue: On Stage in a safe, socially distanced—aka, virtual—environment. If anyone is interested, please contact Mr. Eggers for more information. Our robotics teams will be competing in February for state qualification. Be sure to wish them luck!

We're so happy to see your masked smiling faces! Please be sure to keep up online, virtual students. Here's to a great second semester!

6. Second and final reading of TSBA recommended changes on the following policies: (Attachment 6)

- Policy #6.402 Physical Examinations and Immunizations
- Policy #6.405 Medicines

A motion was made by Mr. Payne and seconded by Mr. Long and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Carlton-yes to approve the Second and final reading of TSBA recommended changes on the following policies:

- Policy #6.402 Physical Examinations and Immunizations
- Policy #6.405 Medicines

7. Second and final reading of Johnson County Board of Education recommended change: (Attachment 7)

- Policy #1.405 Rules of Order: due to not having the majority of the Board vote to approve the second reading last month (December 10, 2020)

A motion was made by Mr. Payne and seconded by Ms. Reece and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Carlton-yes to approve the Second and final reading of TSBA recommended changes on the following policy:

- Policy #1.405 Rules of Order: due to not having the majority of the Board vote to approve the second reading last month (December 10, 2020)

8. Discussion/Approve continuation of COVID Leave benefits of 10 days' pay (80 hours) through May 31, 2021 (Attachment 8), after discussion a motion was made by Mr. Payne and seconded by Ms. Reece to approve Option #1 COVID Leave benefits of 10 days' pay (80 hours) through May 31, 2021, (extend but not restart, and not FMLA)

- FFCRA for Reasons 1-3 only. Option #1 (extend but not restart, and not FMLA)

Paid Sick Leave Option #1:

- Employees are entitled to up to two (2) weeks of paid sick leave between January 1, 2021 and May 31, 2021 if they are unable to work or telework because the employee:
 1. Is subject to a Federal, State or local quarantine or isolation order related to COVID-19; or
 2. Has been advised by a health care provider to self-quarantine related to COVID-19; or
 3. Is experiencing COVID-19 symptoms and is seeking a medical diagnosis.

9. ESSER II Funds Discussion, Ms. Wills updated the Board on the ESSER II funds and the break down on how the funds would be used

10. Approve purchase of CTE Culinary food/catering trailer using Rachel Ray Grant Funds: Recommending R & M Trailer Sales in the amount of \$13,500.00 (Attachment 10), A motion was made by Mr. Payne and seconded by Mr. Long and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Carlton-yes approving the purchase of CTE Culinary food/catering trailer using Rachel Ray Grant (Bids are on file)

11. 5 Year Plan:

- "We will expand our Early Post-Secondary Opportunity and Industry Certification offerings to ensure that they need community workforce needs, and that they enable students to become Ready Graduates as measured by the TDOE"

Dr. Simcox highlighted item #11, the 5 year plan update

12. Approve Johnson County High School Graduation for May 22, 2021, at 10:00 a.m.

A motion was made by Mr. Long and seconded by Mr. Payne and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Carlton-yes, to approve Johnson County High School Graduation for May 22, 2021, at 10:00 a.m.

13. Maintenance Vehicle vs Personal Vehicle cost for 5 days (tabled from November meeting)
Item #13 was tabled

14. Recommendation of purchasing two (2) 72-Passenger busses to the Johnson County Commissioners (Attachment to follow after bid opening) Bids on file

Recommendation was given by the Board to purchase (2) 72-Passenger busses from Cumberland International for \$85,546 each to be taken to the Johnson County

Commissions, a motion was made by Mr. Long and seconded by Mr. Payne and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Carlton-yes

15. Budget Update – Tina Lipford, Ms. Lipford updated the Board on revenue, general purpose, expenditures, sales tax, and property tax for the month December

16. Any other matters which may duly come before the Board for official action

Information Items:

2. Director's Report

- Head Start/Pre K information (DR1)
- Snow Days missed 8, October shut-down COVID 5 days (13 total)
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Comments: Mr. Carlton announced a special recognition to Dr. Simcox, she was asked by the Commissioner of Education to speak with the Cabinet Members in regards to the New Education Legislative bills. Dr. Simcox wished a special THANK YOU to all of our school board members – Howard Carlton (Chair), Kevin Long, JoAnn Reece, Mike Payne (Vice Chair) and Gary Matheson. School Board Appreciation week is next week. Dr. Simcox, updated on the Chromebooks: should be receiving supply soon. Head Start also ordered Fire Tablets for Head Start program. Teachers and administrators are addressing students that are failing and trying to help them, phone calls are being made to parents. We will schedule a work session to discuss Director of Schools contract, this is opened to public. Ms. Simcox mention summer school to help students that are failing, this will be required. We truly want our student to succeed, Ms.

Miller and Ms. Laing are working hard on this. Ms. Miller thanked Ms. Laing for all her help, she could not do this without her.

Mr. Matheson: absent

Mr. Payne: appreciate everyone and thank you all for your work

Ms. Reece: we are fortunate to be able to attend school in person, thank you all for your hard work and wishing everyone a great rest of the year

Mr. Long: thank you all for keeping everything going during the pandemic, all your efforts are appreciated

Mr. Carlton: we are concerned about our students during the pandemic, how are failing students/parent being notified/Dr. Simcox updated on the Board how that process is being handle. We do want our students to succeed and are here to help.

Ms. Reece made a motion that the meeting adjourn, Mr. Carlton adjourn the meeting. There being no further business the meeting adjourned at 7:15 pm

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Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Howard Carlton)

Vice-Chairman
(Mr. Mike Payne)

Member
(Mr. Kevin Long)

Member
(Ms. Jo Ann Reece)

Member
(Mr. Gary Matheson)

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