

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
AUGUST 12, 2021**

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations/Audience Participation
4. Presentation of 2020-2021 Test Data (Angie Wills and Dr. Stephen Long)
5. **Consent Agenda**
 - Approval of Agenda
 - Approval of minutes of the regular meeting of July 8, 2021, at 6:00 p.m., and the Special Called Meeting held on July 29, 2021 at 5:30 p.m. with any additions/corrections necessary (Attachment 5a)
 - (Amendments on back for July)**
 - Approve the following amendments: None
 - Approve overnight field trip for the following: None
 - Approve the contract with Washington County, Virginia, Board of Education to provide education to students of the Sutherland and Green Cove Community, 2021-2022 school year (Attachment 5b)
 - Approve FY 2022 Elementary and Secondary School Emergency Relief (ESSER) 3.0 Application Approval (Attachment 5c)
 - Approve the 2021-2022 Safe Schools-School Resource Officer Grant in the amount of \$175,000.00 (Attachment 5d)
 - Approve Lease Agreement Form for East Tennessee State University to use Johnson County Board of Education, McQueen House located on 217 Donnelly Street from August 1, 2021-July 31, 2022 (Attachment 5e)
6. Report of Student Board Representative – Matthew Peake
7. First and final reading of the following TSBA required by State Board New Policy updates: (Attachment 7/statement from Ben Torres TSBA)
 - Policy #4.206 Homebound Instruction
 - Policy # 6.200 Attendance
 - Policy #6.200.3 Absences
8. Second and final reading of the following TSBA required policy updates due to recent legislation:
 - 3.205 Security – updated per state law to include cybersecurity in our safety plans
 - 3.211 Now Project Planning – NEW policy that provides regulations on plans for new facilities
 - 3.220 Access to Private Facilities – NEW policy to allow reasonable accommodations if privacy needed
 - 4.101 Instructional Standards – NEW policy that aligns with updated state law stating the materials and content that can be included in classroom instruction.
 - 4.204 Summer Instructional Programs – updated to include the new summer programs we must offer
 - 4.205 Enrollment in Advanced Courses – updated per state law requiring us to have policy detailing grade requirements for students to enroll in advanced courses
 - 4.213 Family Life Education – NEW policy per state law requiring us to have policy on family life curriculum
 - 4.301 Interscholastic Athletics – updated per state law requiring us to have a policy that ensures student athlete compliance with new standards in participating in sports
 - 5.106 Application and Employment – updated per state law allowing us to hire individuals with a teaching permit if a teacher with a valid license is not available & adds additional reasons an individual cannot be hired

- 5.117 Teacher Tenure – updated policy to align with new legal changes when determining tenure stating the two most recent evaluation scores will be used
 - 5.200 Separation Practices for Tenured Teachers – updated per state law giving the state board of education the authority to suspend a teacher license if he/she breaks their contract
 - 5.201 Separation Practices for Non-Tenured Teachers – updated per state law giving the state board of education the authority to suspend a teacher license if he/she breaks their contract
 - 6.202 Home Schools – updated per state law allowing parents to have their High School Equivalency Test to be able to do home school
 - 6.319 Alternate Education – updated per state law stating schools do not have to assign a student to our alternative program if they commit an offense of violence or threaten the safety of other students
 - 6.402 Physical Exams or Immunizations – updated per state law that now includes an additional vaccine exemption.
9. Approve the 2021-2022 Annual Agenda (Attachment 9)
 10. Approve Management Team for the 2021-2022 school year:

Dr. Stephen Long	Paula Norton	Lorie Plank	Angie Wills
Dr. Emogene South	Herbie Adams	Edna Miller	
 11. Approve DHA Committee Members for the 2021-2022 school year:

Paula Norton	Lorie Plank	Dr. Stephen Long	Angie Wills
Herbie Adams	Dr. Emogene South	Bridgette Lewis	
 12. Discussion of School Bus Advertising Proposal-Dr. Stephen Long (Attachment 12)
 13. 5 Year Plan Update: Install a device in every air unit to improve indoor air quality
 14. Budget Update – Tina Lipford
 15. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report
 - Head Start/Pre K (no report)
 - Board Meeting Schedule for 2021-2022 (DR1)
 - Board of Distinction 2021-2023, check list (DR2)
 - Beginning of School Year 2021-2022, Calendar (DR3)
 - 2021-2022 School Board Academies Classes/Training (DR4)
 - September 3rd & 6th, Labor Day (no school & Central Office closed)
 - UTRUST-Bus Driver Appreciation Day, September 16, 2021
2. Personnel decisions made by Director of Schools

Hires:

Scott Conley, Roan Creek Elementary-5th Grade Teacher effective 7/1/21
 Courtney Livingston, Laurel Elementary-3rd Grade Teacher effective 7/1/21
 Daniel McReynolds, Johnson County Middle School-Chorus Teacher effective 7/1/21
 Victoria Ridewood, Mountain City Elementary-Teacher effective 7/1/21
 Patricia Savery, Doe Elementary-Assistant effective 7/1/2021
 Clyde Gosnell, Laurel Elementary-Special Education Teacher effective 7/26/21
 Kathryn Boniol, Roan Creek Elementary-Teacher effective 7/27/21
 Tammy Thomas, Laurel Elementary-Cafeteria effective 8/1/21
 Sharlynn Thomsen, Johnson County High School-Cafeteria effective 8/1/21
 Michael Fritts, Johnson County High School-Custodian effective 8/2/21
 Leslie Hughes, Johnson County Middle School-Science Teacher effective 8/2/21
 Caleb Nave, Johnson County Middle School-Teacher effective 8/2/21
 Kelsey Roark, Johnson County Schools-Nurse effective 8/2/21

Laura Villarreal, Johnson County High School-ESC effective 8/2/21
Adam Arney, Johnson County Schools-Bus Driver effective 8/9/21
Heather Beam, Roan Creek Elementary-Assistant effective 8/9/21
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Theresa Wexler-Johnson County Middle School-Assistant effective 8/9/21
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Heidi Kampfer, Roan Creek Elementary-Special Education Assistant effective 8/10/21
Dottie Sue Phipps, Johnson County Middle School-Assistant Volleyball Coach
Kellena Chappell, Johnson County High School-Cafeteria effective 8/16/2021
Christie Atwood-Johnson County Middle School-Secretary effective 8/16/21

Volunteers-Football Coaches for Johnson County High School:

Tristan Hill Will Kerley Sam Kerley Seth Billingsley

Transfers:

Rebecca McGlothlin, Johnson County High School-Food Service to Johnson County Middle School-Assistant effective 8/2/21
Phyllis Macy, Johnson County High School-Custodian to Johnson County High School-Cafeteria effective 8/5/21
Emma Robinson, Johnson County Schools-Substitute to Roan Creek Elementary-Assistant effective 8/9/21
Shelly Scheirer, Johnson County High School-Cafeteria to Johnson County Schools-Central Office School Nutrition Assistant effective 7/1/21

Leaves:

Brittany Evans, maternity leave 9/9/21 or sooner-11/1/21

Resignations:

Richard Price, Laurel Elementary-Teacher effective 7/14/21
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Sheila Billings, Johnson County Schools-Family Resource Specialist effective 8/9/21
Diane Pavusek, Johnson County High School-Special Education Teacher effective 9/6/21
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Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, August 12, 2021, at 6:00 p.m. The Mr. Carlton called the meeting to order. The Pledge of Allegiance was led by Ms. Warren
2. The roll was called with the following members present Mr. Long present, Mr. Matheson not present, Mr. Payne present, Ms. Reece present and Mr. Carlton present. The Student Board Member, Mr. Peake present, Ms. Warren, recorder present.
3. Recognition of Visitors or Delegations/Audience Participation-None
4. Presentation of 2020-2021 Test Data (Angie Wills and Dr. Stephen Long), Ms. Wills updated the Board with System Test Data for elementary students and Dr. Long updated the Board on the middle and high school test data. There has been learning loss but we are adding additional help in the areas needed. Our teachers have worked very hard, this has been a difficult year for everyone.

5. **Consent Agenda**

Approval of Agenda

Approval of minutes of the regular meeting of July 8, 2021, at 6:00 p.m., and the Special Called Meeting held on July 29, 2021 at 5:30 p.m. with any additions/corrections necessary (Attachment 5a)

(Amendments on back for July)

Approve the following amendments: None

Approve overnight field trip for the following: None

Approve the contract with Washington County, Virginia, Board of Education to provide education to students of the Sutherland and Green Cove Community, 2021-2022 school year (Attachment 5b)

Approve FY 2022 Elementary and Secondary School Emergency Relief (ESSER) 3.0

Application Approval (Attachment 5c)

Approve the 2021-2022 Safe Schools-School Resource Officer Grant in the amount of \$175,000.00 (Attachment 5d)

Approve Lease Agreement Form for East Tennessee State University to use Johnson County Board of Education, McQueen House located on 217 Donnelly Street from August 1, 2021-July 31, 2022 (Attachment 5e)

Mr. Payne asked to remove Approve FY 2022 Elementary and Secondary School Emergency Relief (ESSER) 3.0 Application Approval (Attachment 5c) for more updated information for Ms. Wills

A motion was made by Mr. Payne and seconded by Mr. Long to approve the consent agenda items with the removal of Approve FY 2022 Elementary and Secondary School Emergency Relief (ESSER) 3.0 Application Approval (Attachment 5c) and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve the consent agenda as presented and recommended

Approve FY 2022 Elementary and Secondary School Emergency Relief (ESSER) 3.0 Application Approval (Attachment 5c), after Ms. Wills went over the budget on ESSER 3.0, a motion was made by Mr. Payne and seconded by Mr. Long and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Carlton-yes to approve FY 2022 Elementary and Secondary School Emergency Relief (ESSER) 3.0 Application

6. Report of Student Board Representative – Matthew Peake

Student Report for August 12, 2021 Meeting

Hello everyone! I would like to say that I am excited to return back to a normal schedule again for this year. I hope everyone had a great summer and we can continue in a normal order for the rest of the year!

For the month of August, Johnson County High School has this scheduled as followed:

- Senior Kickoff - August 17th
- Junior Kickoff - August 24th

The football schedule will come out as soon as the end of this month. But that is all for the month of August!

7. First and final reading of the following TSBA required by State Board New Policy updates: (Attachment 7/statement from Ben Torres TSBA)

- Policy #4.206 Homebound Instruction
- Policy # 6.200 Attendance
- Policy #6.200.3 Absences

A motion was made by Mr. Payne and seconded by Mr. Long and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve the above policies this is the first and final reading in reference to Policy #1.600 Policy

Development and Adoption for Item #7 (Above) Policies, #4.206, #6.200, #6.200.3-noting
 “The proposed policy or policy amendment shall be considered at the next board meeting
 with the final vote following the second reading” see attached Policy #1.600

Johnson County Board of Education			
Monitoring: Review: Annually, in September	Descriptor Term: Policy Development and Adoption	Descriptor Code: 1.600	Issued Date: 01/01/16
		Rescinds: 1.600	Issued: 10/14/10

A proposed policy or policy change shall be submitted to the Board as part of the agenda. Any interested party shall be given an opportunity to be heard on the proposal. The Board's approval of the proposal or return for study and/or further revision shall constitute the first reading.

The proposed policy or policy amendment shall be considered at the next board meeting with the final vote following the second reading. Adoption shall require an affirmative vote by a majority of the members of the Board.

Policies and amendments adopted by the Board shall be made a part of the minutes and shall be placed in the policy manual. Policies and amendments shall be effective immediately upon adoption unless a specific effective date is provided, and shall supersede any previous Board action on the subject.

POLICY MAINTENANCE

The director of schools shall be responsible for drafting policy proposals, maintaining the *Board Policy Manual* and serving as liaison between the Board and the Tennessee School Boards Association. At least biennially, the Board shall review its policy manual for the purpose of passing, revising or deleting policies mandated by changing conditions. ¹ In order that the policy manual remain current, the Board may contract annually for TSBA's policy maintenance service.

Policies shall be accessible to all employees of the school system, members of the Board, and citizens of the community.¹ All policy manuals shall remain the property of the Board and are subject to recall any time deemed necessary by the director of schools.

SUSPENSION OF POLICIES

Any board policy or part thereof may be suspended, by a majority vote of the board membership.

ADMINISTRATION IN POLICY ABSENCE

In cases where the Board has provided no guidelines for administrative action, the director of schools shall have the power to act, but report to the Board at its next meeting.

Legal References

1. TCA 49-2-207

Cross References

Role of the Board of Education 1.101

Agendas 1.403

8. Second and final reading of the following TSBA required policy updates due to recent legislation:

- 3.205 Security – updated per state law to include cybersecurity in our safety plans
- 3.211 Now Project Planning – NEW policy that provides regulations on plans for new facilities
- 3.220 Access to Private Facilities – NEW policy to allow reasonable accommodations if privacy needed
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- 6.319 Alternate Education – updated per state law stating schools do not have to assign a student to our alternative program if they commit an offense of violence or threaten the safety of other students
- 6.402 Physical Exams or Immunizations – updated per state law that now includes an additional vaccine exemption.

A motion was made by Mr. Long and seconded by Mr. Payne and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve the second and final reading of the above policies

9. Approve the 2021-2022 Annual Agenda (Attachment 9) A motion was made by Mr. Long and seconded by Ms. Reece and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve the 2021-2022 Annual Agenda
10. Approve Management Team for the 2021-2022 school year:

Dr. Stephen Long	Paula Norton	Lorie Plank	Angie Wills
Dr. Emogene South	Herbie Adams	Edna Miller	

A motion was made by Mr. Payne and seconded by Mr. Long and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve the Management Team for the 2021-2022 school year
11. Approve DHA Committee Members for the 2021-2022 school year:

Paula Norton	Lorie Plank	Dr. Stephen Long	Angie Wills
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A motion was made by Mr. Long and seconded by Mr. Payne and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve the DHA Committee Members for the 2021-2022 school year
12. Discussion of School Bus Advertising Proposal-Dr. Stephen Long (Attachment 12), Dr. Long turned it over to Mr. Todd Isaacs with District Solutions, Mr. Isaacs explained how the School Bus Advertising works and that there is no money required from the school system. The sponsors would pay a fee for the advertisement on the busses and then the school system would receive a % of the funds. This would be a 1 year contract, a motion was made by Mr. Payne and seconded by Mr. Long to approve after speaking with the school Auditor about the concerns of the money flow, this was carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes
13. 5 Year Plan Update: Install a device in every air unit to improve indoor air quality, 90% complete the UVC lights installation will help with allergies, cleaner air and will help the equipment to last longer-ESSER funds are being used for this

14. Budget Update – Tina Lipford, Ms. Lipford updated the Board that the State approved the 2021-2022 Budget, also the Board was given a copy of the 2021-2022, Budget Reserves print out
15. Any other matters which may duly come before the Board for official action, Ms. Henley gave an update on the number of COVID active cases and number of quarantine at this time. The Board will be sent a short video to help explain the most recent guidelines provided by the TN Dept. of Health. Dr. Simcox addressed the Dashboard and if would be updated on Wednesday's for the Board

Information Items:

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Comments: Dr. Simcox updated the Board on numbers of students in the Johnson County Online, Homeschool, In-Person and Pearson Online students.

Mr. Matheson: not present

Mr. Payne: thank you all for all your work in starting school, please let's remember Mr. Matheson

Ms. Reece: welcome back and wishing you all a great year

Mr. Long: thank you all for working hard to getting school started back up

Mr. Carlton: COVID is starting back let's just remember mask or no mask, vaccinated or unvaccinated we need to be considerate, and the long term effect

Ms. Reece made a motion that the meeting adjourn, Mr. Carlton adjourn the meeting. There being no further business the meeting adjourned at 7:30 p.m.

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Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Howard Carlton)

Member
(Mr. Kevin Long)

Member
(Ms. Jo Ann Reece)

Vice-Chairman
(Mr. Mike Payne)

Member
(Mr. Gary Matheson)

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