MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION DECEMBER 9, 2021

- 1. Call to Order
- 2. Roll Call
- 3. Recognition of Visitors or Delegations / Audience Participation
- 4. Consent Agenda

Approval of Agenda

Approval of the minutes of the regular meeting of November 11, 2021, with any additions/corrections necessary. (Attachment 4a)

Approve the following amendments: (Attachment 4b)

Federal Projects Board Amendment

General Purpose School Court Amendment

Head Start Board Amendment (Calendar)

Head Start Court Amendment (Calendar)

Authorize the Director of Schools and Board Chairman to approve end-of-year clean-up

Board Amendments for the Head Start budget ending December 31, 2021

Approve overnight field trips and trips over 150 miles for the following: None

- 5. Report of Student Board Member Matthew Peake
- 6. 5 Year Plan Update: 5 year plan update = All technology inventory will be updated and maintained using Tip-Web-IT. All current and new equipment will be logged and coordinated with the replacement plan
- 7. Second and final reading of TSBA recommended changes on the following policies: (Attachment 7)

Policy 3.208	Facilities Planning = Provision 6 under asbestos states to survey the		
	conditions every 12 months. Change to 6 months to align with federal		
	requirements.		
Policy 4.201	Class size ratios = NEW POLICY required by TSBA stating that class		
	sizes shall not exceed the averages allowed by state law		
Policy 4.502	Parent/Family Involvement = Update entire policy taking out the TCSPP		
	process, which is no longer in effect		
Policy 4.804	Religion in Curriculum = Update entire policy based on changes required		
	By TCA (TN Code Annotated)		

8. First reading of Johnson County Board of Education Policy Committee recommended change: (Attachment 8)

Policy 4.600 Grading System

- 9. COVID Update
- 10. Budget Update Tina Lipford
- 11. Any other matters which may duly come before the Board for official action

Information Items:

- 1. Director's Report:
 - Head Start/Pre K information (DR1)
 - UTRUST-Appreciation Day Food Service, January 13, 2022
 - UTRUST Grant Information
 - 1st Semester ends Friday, December 17, 2021(1/2 day)
 - December 20, 2021 through December 31, 2021 Christmas Holiday/Vacation, students return to school January 4, 2022 full day (½ day on December 17, and teacher work day on January 3, 2022)
 - Board Appreciation week January 23-29, 2022

- Special thanks to all the schools for the nice gifts, cards, appreciation video, visits, and donations that were done in my name, and I really appreciation you all
- Happy Holidays!
- 2. Personnel decisions made by Director of Schools:

Hires:

Approve the following to work as Substitute Teachers, Custodian and Cook for the Johnson County School System 2021-2022 school year:

Abby Cornett Michael Barnes

Resignations:

Transfers:

Retiree:

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

- 1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, December 9, 2021, at 6:00 p.m. The Mr. Carlton called the meeting to order. The Pledge of Allegiance was led by Senior Student Board Rep-Mathew Peake
- 2. The roll was called with the following members present Mr. Long not present, Mr. Matheson present, Mr. Payne present, Ms. Reece present and Mr. Carlton present. Senior Student Board Member Matthew Peake present and Ms. Warren, recorder present.
- 3. Recognition of Visitors or Delegations / Audience Participation-none

4. Consent Agenda

Approval of Agenda

Approval of the minutes of the regular meeting of November 11, 2021, with any additions/corrections necessary. (Attachment 4a)

Approve the following amendments: (Attachment 4b)

Federal Projects Board Amendment

General Purpose School Court Amendment

Head Start Board Amendment (Calendar)

Head Start Court Amendment (Calendar)

Authorize the Director of Schools and Board Chairman to approve end-of-year clean-up Board Amendments for the Head Start budget ending December 31, 2021

Approve overnight field trips and trips over 150 miles for the following: None

A motion was made by Mr. Payne and seconded by Ms. Reece to approve the consent agenda and carried by the following roll call: Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve the consent agenda as presented and recommended

- 5. Report of Student Board Member Matthew Peake
 - 60 Junior and Seniors will be taking the ACT this Saturday morning at the high school
 - Seniors are currently filing their FAFSA's to remain eligible for the TN Promise and other financial assistant for post-secondary education
 - The Annual Ugly Christmas Sweater Day at the high school is Wednesday, December 15th, there will be prizes for students and faculty
 - FFA held their fruit sale and it was huge success, they are planning to do it next year. Thanks to everyone for their support
 - FFA, NTHS, and NHS is hosting and supporting Santa's Helping Hands
 - FCA will be going to Operation Christmas Child at Samaritan's Purse after school on Monday, December 13th
 - The Lady Longhorns basketball will travel tonight to Holston to play, Junior Varsity plays at 6:00pm and Varity play at 7:30pm

- The Longhorns basketball will host Cloudland at home tomorrow night starting at 4:00pm both Junior and Varsity teams will play
- HOSA hosted the Marsh Blood Drive on Tuesday, November 30th. They registered 138 donors, which has the potential to save approximately 828 infant or 414 adults!
- Chef Heath and the culinary students have had the culinary food truck set up at the gravel parking lot at Farmer's State Bank every Thursday and Friday from 11:30-12:30, tomorrow will be the last day until January. Thank you for the support and please continue to support the JCHS Culinary Department
- 6. 5 Year Plan Update: 5 year plan update = All technology inventory will be updated and maintained using Tip-Web-IT. All current and new equipment will be logged and coordinated with the replacement plan, Dr. Simcox updated the Board on the 5 year plan
- 7. Second and final reading of TSBA recommended changes on the following policies: (Attachment 7)

Policy 3.208	Facilities Planning = Provision 6 under asbestos states to survey the	
	conditions every 12 months. Change to 6 months to align with federal	
	requirements.	
Policy 4.201	Class size ratios = NEW POLICY required by TSBA stating that class	
	sizes shall not exceed the averages allowed by state law	
Policy 4.502	Parent/Family Involvement = Update entire policy taking out the TCSPP	
	process, which is no longer in effect	
Policy 4.804	Religion in Curriculum = Update entire policy based on changes required	
-	By TCA (TN Code Annotated)	

A motion was made by Mr. Payne and seconded by Ms. Reece and carried by the following roll call: Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes

8. First reading of Johnson County Board of Education Policy Committee recommended change: (Attachment 8)

Policy 4.600 Grading System

First reading was read on policy #4.600 Grading System

- 9. COVID Update, Ms. Plank spoke concerning the Head Start program Federal update concerning masks and vaccinations
- 10. Budget Update Tina Lipford, updated the Board on revenue, expenditures and sales tax received and collected for the month November
- 11. Any other matters which may duly come before the Board for official action

Information Items:

- 1. Director's Report:
 - Head Start/Pre K information (DR1)
 - UTRUST-Appreciation Day Food Service, January 13, 2022
 - UTRUST Grant Information
 - 1st Semester ends Friday, December 17, 2021(1/2 day)
 - December 20, 2021 through December 31, 2021 Christmas Holiday/Vacation, students return to school January 4, 2022 full day (½ day on December 17, and teacher work day on January 3, 2022)
 - Board Appreciation week January 23-29, 2022
 - Special thanks to all the schools for the nice gifts, cards, appreciation video, visits, and donations that were done in my name, and I really appreciation you all
 - Happy Holidays!
- 2. Personnel decisions made by Director of Schools:

Hires:

Approve the following to work as Substitute Teachers, Custodian and Cook for the Johnson County School System 2021-2022 school year:

Abby Cornett Michael Barnes

Resignations: Transfers:

Retiree:

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Comments: Dr. Simcox wished everyone a very Merry Christmas and Happy New Year. Updated Board on the UTRUST grant and how the funds will be used. On January 4, 2022, schools will open up at 7:30am. Mr. Carlton asked Dr. Simcox to address teacher pay, there has been questions concerning this from teachers due to news coverage reported. Ms. Miller was asked to give an update on the FRC program. 89 families were served during Wednesday, December 8th at the Santa's Cereal Shop and more. She thanks her husband for the cereal and for all his help to make this possible, also Ms. Ruddy. We are hoping to do this again in the future. Also Johnson County Middle School created their own "Giving Christmas Tree" this year. The tree is decorated with necessities for cold weather. Students that need an item may take it from the tree. The tree has already been replenished several times. We will met with the architects in the morning at Mountain City Elementary.

Mr. Matheson: audit/findings question, also asked about DOE Elementary road

Mr. Payne: none

Ms. Reece: special thanks were giving to Dr. Simcox, Ms. Wills, Mr. Adams and Dr. Long for presenting at TSBA conference in Nashville on the : Innovation CTE Practice-Career Opportunities for Students, congratulations to the school system for the wonderful float, Christmas tree at the welcome center and the decorations on the flag pole. Wished everyone a Merry Christmas and Happy New Year

Mr. Long: not present

Mr. Carlton: Congratulations for the presentation at TSBA, wished I could have been there Mr. Carlton made a motion that the meeting adjourn. There being no further business the meeting adjourned at 6:50 p.m.

Director of Schools (Dr. Mischelle Simcox)	Chairman (Mr. Howard Carlton)	Member (Mr. Kevin Long)	
Member	Vice-Chairman	Member	
(Ms. Jo Ann Reece)	(Mr. Mike Payne)	(Mr. Gary Matheson)	

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.